

**FINAL MINUTES OF THE EXTRAORDINARY MEETING OF PENNARD COMMUNITY
COUNCIL
HELD ON THE 29th Aug 2023 AT 7.00PM**

Present : Cllr Susan Rodaway SER (Chair), Cllr Lynda James LJ, Cllr Will Smith WS, Cllr Keith Atkins KA, Cllr Darran Hickery DH, Cllr Cari Jones CJ, Cllr Rachel Carter REC, Cllr Christos Georgakis CG, Cllr Karen Penny KP, Clerk.

Apologies for Absence: Cllrs Leanne Richards and Cllr Ralph Cook due to sickness and a previous commitment

Absent: Cllr Steve Sheriff

Declarations of Interest: None

Questions from the Public (limited to 10 minutes): None

Under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media will be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest because of the confidential nature of the business to be transacted.

Proposed by SER seconded by REC agreed by all with 1 abstention WS

1. 2023/95 To approve request for a reasonable adjustment in accordance with our Employer obligations under the Equality Act 2010 section 20.

Cllr Rodaway reported that she had received a request for a reasonable adjustment from an employee, it was explained to the Councillors present the reason for this request and questions posed were answered. The matter was discussed with several Councillors giving their opinions, the duty of care as an Employer under the Equality act was emphasised robustly to members in disagreement and a proposal was made to approve the request for a reasonable adjustment to be made, postponing the hybrid element of meetings and remaining online only until a suitable solution is found.

Proposed by REC seconded by ER

Agreed by KA SER CJ DH and CR.

Against KP and WS

Abstention LJ

2. 2023/96 To consider alternative Hybrid systems for the 24/25 Budget.

The Clerk explained the role of the new One Voice Wales Digital Project manager, newly in post, who has contacted us on the recommendation from One Voice Wales management to become one of the Swansea area representatives. It was discussed he may be able to help finding a solution to the Hybrid difficulties. An amendment for this item was proposed:

To consider alternative hybrid systems or modifications to the OWL system, as well as working with the OVW Digital Project manager and the RNID to satisfy the need of all.

Amendment Proposed by REC seconded by DH agreed by all with 1 abstention WS.

The new motion was proposed by CJ seconded by REC agreed by all with 1 abstention WS

Meeting Closed at 7.41pm